

Mindful & Inspiring Talent

Why is talent so critical?

More than ever before, people do make the difference! The benefits from the technology available to everyone will only be effectively utilized, with a complement of talented team members. Organizations are faced with a new norm, which requires having the talent to meet the challenges and opportunities that are present. Everyone must take a role of self-leadership and personal responsibility. We need leaders and followers who are engaged in the moment, focused on making a difference and personally growing on an ongoing basis.

Mindfulness defined:

Being 'mindful' is about 'being awake in the moment' versus mindlessness, which is being on automatic pilot. With the pace of things coming at us, more than ever we need team members who are tuned in and conscious about their decision making.

Cultural aspects that create inspiration:

A transformational shift is redefining work itself. 'Making a difference' in our vocation is becoming the focus of meaning that individuals desire. As a result, creating an environment that supports and builds upon this focus is replacing the 'job & work' approach. Conversations must be based on 'what am I/we' contributing to our customers/clients. This will create a supportive culture that 'inspires' individuals.

New era in leadership

An address given by Dominic Barton, Chairman of McKinsey and Company, at Stanford University, identifies '5 big world trends' that are reinventing the role of leadership. This translates into four new leadership roles with four defined character attributes, all of which are required for the unprecedented change we are experiencing. These roles and attributes are a call to action and are worth reflecting upon and discussing where they fit in your leadership team.

For an overview of the above, as well as a link to the presentation, [**click here.**](#)

As a catalyst, Fusion helps you improve your game.

Fusion