



## Strategy Execution Component Parts

### The Right Leadership People

- Cultural Fit (values & passion)
- Technical competence
- A Legacy of Success – Credibility
- Humility – “it is not about them – but the Stakeholders”
- Future Focused Mindset
- Persistence – “they don’t give up”

#### 1. Readiness Planning

- Action Planning process
- Resource requirements
- Gap analysis
- Risk assessment / contingency plan

#### 2. Operational Clarity and Disciplines

- Leadership Team meetings
- Communication systems
- Values alignment – how we will lead/manage the business – creating the environment we desire (From / To perspective)
- Decision making processes
- Conflict resolution

#### 3. Score Cards

- Organizational – specifically set up
- Management controls (ex. service standards)
- Team Score Cards
- Individual Roles (accountabilities, priority activities & performance planning)

#### 4. Individual Disciplines

- 6 step weekly planning or some similar process
- Values → Behaviours / Activities → Results

#### 5. Rewards

- Organizational ‘celebrations’
- Incentive agreements



### Coaching - Ensuring Disciplined Accountability Execution

- Making sure all components of execution put in place
- Project management
- Change management